

St. John's Council Minutes  
Oct. 24, 2022  
Meeting

**Present:** Pastor Ellen(PE),Kevin Oppermann (KO),Mark Peterson (MP), Joanne Gladden(JG), Catherine Stang(CS), Ryan Anderson (RA), Emily Staveness (ES), Mike Nott(MN), Alan Lukazewski (AL), Bob Lindmeier(BL), Kay Bliefernicht(KB), Jon Fishwild(JF)

Absent: none

**Motion:** Motion to approve the October agenda made by JF and seconded by AL. Motion carried.

**Motion:** Motion to approve September minutes with corrections (commitment/pledge Sunday is one in the same and is Sun, Nov 13) made by BL and seconded by MN. Motion carried.

**Devotions: AL**

**Updates: PE**

- Meet & Greets-Going splendidly well. Each are unique and well attended.
- Stewardship
  - Met with Rachel Berens Van Heest and Gary Hermanson
    - Temple Talks were suggested
    - On-Line giving option
    - PE creating letter that will be mailed out with pledge cards
- PE installation-Dec.4th

**Financial Update: MN**

- September-expenses exceeded income by \$16,573.00.
- YTD: expenses exceeds income by over \$13,323.00.
- Pattern of previous years-should make up much of deficit by end of year.
- Will be making another large mortgage payment by end of October.
- By end of October, remaining mortgage will be under \$200,000.

**Education-JG**

- List of SS needs from Wendy Parsons including a SS Manager position.
- JG commented on how Wendy has done such a great job and her networking skills has shone.
- PE mentioned
  - She has sat down with Wendy Parsons & Peter Kritsch in regards to a Sunday School budget.
  - Will continue with Spark and add an on-line aspect to instruction.
  - Confirmation-7 students will be confirmed on Reformation Sunday.

**Personnel-KO/PE**

- Shirley S retiring/Chris S is leaving
- Looking at creating a new position that would combine the 2 positions: Administrative Executive
  - Discussion and feedback
    - What is the role of pastor?

- Who is the person overseeing?
- How would one carry out the role w/o a business degree?
- Maybe too much responsibility?
- Let's look/reach out to other churches who have similar role/position.
- We need to look at our own church's organizational chart.
- This position is not replacing the position of Youth/Educational Director or Associate Pastor. It is a new position.
- Looking to outsource payroll.

#### **Memorial Endowment-KO**

- Ondra received approval from Memorial Endowment Board to use some of the 20% usable funds towards a much needed drum set. (@\$6900.00).
- KB made a motion to accept and approve Memorial Endowment request for said funds to be used for the purchase of a new drum set. MP seconded motion. All approved. Motion carried.

#### **Care For Creation-BL**

- Briefed council on solar use software program=viewed on gathering area monitors.
- New monitor over member mailboxes.
- Time for Council Nominations-Need at least 3.

#### **Congregational Life-ES**

- Pausing events for a couple of months due to busy holiday season within our church and community.
- Will resume with new events in Jan of 2023.
- RA mentioned that Lutheran Campus Ministry has some openings in Spring of 2023 –for providing the meal/food for their Thursday night dinners.

**Motion:** Motion to adjourn was made by KB and seconded by AL. Motion carried

Submitted on 10/24/22  
Catherine Stang  
Secretary