

Approved Council Minutes

St John's Council

Sept 23, 2024

Present: Pastor Ellen (PE), Ryan Anderson (RA), Dana Hoffmann (DH), Joe Swartz (JS), Catherine Stang (CS), Jon Fishwild (JF), Brenda Cuta (BC), Jaison Fishwild (JAF), Vicki Witherspoon (VW), Mike Nott (MN), Eileen Nelson (EN), Eliot Bergeland (EB), Tracy Massey (TM), Brenda Outhouse (BO), Gwen Lister (GL)

Absent: None

Motion: Motion to approve the September agenda made by EN and seconded by BO. All approved. Motion carried.

Prayers: PE

Motion: Motion to approve August minutes made by JF and seconded by EB approved. Motion carried.

Devotions: EB

Pastor Update: PE

- Personnel/Staff updates
 - Ministry Operations Coordinator hired
 - Hillary Carr's 1st day was today
 - She is ready to learn and will be a great fit within the team
 - Nursery position re-opened
 - New hire did not work out
 - Will spread the word about the open position
 - Maybe more than one hire with shorter hours?
 - Will be looking at Portico, the benefit ministry, that provides St. John's benefits
 - Changes will be happening
 - Looking at different options, including the Marketplace, so can make sure choices align with what our employees need.
 - Finance Team started the homework and now Personnel will be taking over the task
- Fall Programming
 - 41 youth signed up for Sunday School
 - Confirmation started
 - 8 affirming faith at end of October
 - 24 in 7th & 8th grade combined class

- Small groups starting in October
 - “Living Your Strength” Class
 - New member class
 - “Everything Belongs” book study
- Stewardship Sundays-Nov. 3,10,17
- 2025 Annual Meeting: Jan 26th, between services
- OPI Safety Doors
 - Safety Door Plan-have 2 separate set of doors installed within hallway leading to OPI
 - OPI will pay for doors
- Benevolence Distribution for 4th quarter
 - After discussion, decided to donate to same groups as 3rd quarter, but changing out Oregon Food Pantry for Madison Area Jail Ministry.
 - ****Motion****: JF makes motion to make 4th quarter distributions of \$200.00 each to: Oregon Youth Center, Habitat for Humanity, Triangle Ministries, Madison Area Jail Ministry. DH Seconded. All approved. Motion carried.

Financial Update: JS

- August income is more than expenses by \$4,768.22.
- YTD income is less than expenses by \$12,015.81.
- August had 2 payrolls and 4 weekends of income.
- Mortgage balance: \$63,000

Vision/Goal Setting-2025: PE, RA

- Need to start thinking about what we want to accomplish within 2025
- Funds from growth & investment fund
 - As per Memorial Endowment Board-\$27,000 available
 - How to use?
 - Maybe as seed money towards hiring a Youth Ministry Director
 - Maybe use for youth ministry staff/materials
 - Other ideas
 - RA will create a form in which teams, individuals, etc can fill out to request funding
 - Endowment Board will present at 2025 annual meeting and possible fund use option(s) will be put to a congregational vote.
 - Do we need to use funds within a certain amount of time?
 - Will have more information at October Council meeting

Team Updates:

- Stewardship-RA
 - Will continue to mail offering envelopes
 - Continuing to discuss ways to promote and seek Time & Talent
 - Continuing to discuss ways of getting the Congregation more involved

- Property Team-CS
 - Fall Clean up will probably be Sat, Nov 9th.
 - Property liability insurance rates increasing in 2025: \$1200.00

Other Business:

- Office-BC
 - Fees for Room Rental?
 - Need to update?
- Council Member Update-DH
 - Rolling off: RA&CS
 - Staying on, choosing to not renew term or choosing to step down?
 - Let DH know

Motion: Motion to adjourn was made by BC. Seconded by GL. All approved. Motion carried.

Submitted on 9/23/2024

Catherine Stang, Secretary